

## Modern Slavery Act Transparency Statement

Rezolve Ai has a zero tolerance towards modern slavery and human trafficking. We operate in countries deemed to be low risk with respect to these activities (as defined by the Walk Free Modern Global Slavery Index 2023). At Rezolve Ai we have practices and procedures that mitigate risks associated with modern slavery in our supply chain. We believe that these practices and procedures are consistent and proportionate with the sector in which we operate, our size and operational reach.

### Modern Slavery Risk Assessment.

We have completed a risk assessment where we set out to identify areas of potential modern slavery risk within our business. As a provider of technology solutions to our business customers we believe that the sector in which we operate, and our operational reach (including that of our supply chains), drives a low level of risk that our actions might facilitate or encourage modern slavery or human trafficking. We will review our approach on an annual basis to ensure that it remains relevant.

### Policies addressing ethical conduct and prevention of modern slavery.

We have an Employee Code of Conduct and a Supplier Code of Conduct [Code of Conduct](#). Our Supplier Code of Conduct sets supplier expectations designed to protect the health, safety, and treatment of workers, including the prohibition of any form of modern slavery. Any violation of our standards by an employee can result in disciplinary action, including termination of employment. Any violation by a supplier or member of our extended workforce can result in contract or engagement termination. Contracts with suppliers include language requiring compliance with our Supplier Code of Conduct, which prohibits the use of any form of modern slavery.

### Due diligence.

We conduct due diligence on all third parties that we deal with. This process includes a review of sanctioned individuals or organisations, adverse publicity, or Politically Exposed Persons (PEPs). We also undertake AML checks. Any heightened risk assessment will lead us to consider whether modern slavery could be a consequence.

### Whistle-blower hotline

Rezolve Ai is committed to providing employees (and third parties) the ability to report concerns or seek guidance on ethics and compliance matters (including modern slavery or human trafficking) without fear of retaliation. Concerns are encouraged to be reported to line managers, or to Internal Audit or Compliance functions. Rezolve Ai has also engaged "Navex Global" to provide an externally managed reporting channel where reports can be made, and anonymity protected. Code violations can be reported at web intake site: <http://rezolve.ethicspoint.com/>.

### Training

Our staff are trained in ethical compliance and are required to confirm that they comply with the Code of Conduct on an annual basis. In 2025 we propose to release a training module that highlights some of the risks and mitigation measures around modern slavery.

## Internal Audit

In 2025 we added a review of modern slavery to our internal audit programme.

Approved by the Board of Directors of Resolve Ai on 28<sup>th</sup> February 2025